

Here is a summary of major action taken at the September 22 Executive Committee meeting. Please share this information with your region and constituents. The complete minutes will be posted on the VHSL website later and will include a more extensive account of the meeting, including specific language for legislative proposals for the benefit of the membership and readers.

Action and Consent Items:

- Approved the instatement of the Homeschool Committee
- Approved the following fees for the 2017-18 school year: Activity fee \$35; Catastrophic Insurance fee \$6
- Approved the following corporate sponsors: NFHS Network Ticketing and Russ Potts Productions
- Approved to move up to 5% from the Contingency Fund to a Capital Improvements Fund
- Approved the Executive Director's goals for 2016-17

Goal 1 – During the 2016-2017 year, the Executive Director and staff will analyze the FY 2017 VHSL operational budget, including revenues, expenditures, sponsorships, and spending. This evaluation will enable the VHSL to address the three-year trend of having a net loss of the operating budget and to create a FY 2018 budget that will better support the VHSL mission.

Goal 2 – The VHSL will be developing a new strategic plan during the 2016-2017 year. A component of this plan will be to develop a communication plan that addresses clear, concise, and transparent communication with all stakeholders: students, parents, membership, officials and coaches, and the general public. The plan will address providing accurate and up-to-date information on the website, communicating with membership staff, the process for making decisions and changes, and communicating the mission of the VHSL and the benefits to students who participate in interscholastic activities.

Goal 3 – During the 2016-2017 year, the Executive Director and staff will review the VHSL Employee Handbook. Information in each section will be evaluated and updated for accuracy. The salary and benefit section will be reviewed to ensure the VHSL compensation package, salary and benefits, is in alignment with competitive market levels. An additional section will be added to the handbook that addresses staff evaluations and focus on creating SMART (Strategic, Measurable, Attainable, Realistic, and Timely) goals and a rubric for evaluating the goals.

Goal 4 – During the 2017-2018 year, the VHSL will implement a new alignment for member schools, going from the current model of six groups and twelve regions to six groups and twenty-four regions. With the new alignment, the size of the Executive Committee will increase from thirty-one to forty-three members using the current guidelines for voting members. The Executive Director will work with staff, the executive committee, and membership during the 2016-2017 year to implement a governance system for the VHSL that will effectively and functionally work with the new group and regional alignment while continuing to provide representation for the member schools in each region.

- Approved the 2016-17 State Tournament Sites
- Approved a 4A Field Hockey State Championship for 2016-17
- Approved an increase in pre-payment by parents/schools for an Independent Hearing Officer from \$350 to \$500
- Approved the Consent Agenda which included:

a. Approved the following Crisis Management Committee:

VHSL Chair	Jim Stemple	3A	Tim Teachey
6A	Paul Joseph	2A	Eric Baylor
5A	Matt Delaney	1A	Ty Gafford
4A	Major Warner		

Athletic/Activities -- Tommy Golding
Delegates at Large Superintendent -- TBD
Vanessa Wigand
Felicia Bailey

b. The Advisory Committees for 2016-17

c. Ratified the email vote to approve David Hopkins as the VHSL Director of Finance

- Approved the appointment of Jim Stemple and Eric Baylor to the Foundation Board
- Approved the following October and March Meeting Schedules:

A. October Meeting Schedule:

October 13, 2016

8:00 – 8:30 a.m.	Registration
8:30 – 9:45 a.m.	Breakout Session
10:00 – 11:00 a.m.	Group Boards Meet
11:15 – 12:15 p.m.	Membership Meeting
12:30 – 2:00 p.m.	Regions Meet (not mandatory)

B. March Meeting Schedule:

Group Boards and Membership Meetings

Thursday, March 9 -- tentative schedule – change in previously approved date

8:00 - 8:30	Coffee/Danish - Issue Credentials -- Ballroom Lobby
8:30 - 9:45	Regions Meet Rooms TBD
10:00 – 11:30	Group Board Meetings – Rooms TBD

Friday, March 10 -- tentative schedule – change in previously approved date

8:00 - 8:30	Coffee/Danish – Issue Credentials -- Ballroom Lobby
8:30 - 9:45	Breakout Sessions
10:00 – 11:30	Membership Meeting -- Shenandoah Ballroom

- Approved the VHSL Recommended Final 24-Region Alignment Plan for 2017-18 and 2018-19
- Approved the VHSL Recommended Final District Alignment Plan for 2017-18 and 2018-19
- Approved two regional events in track for Students with Disabilities

- Approved the following Region of Merit Awards Recipients:

2015-16 Region Award Recipients

Region 1A East

Administrator – Rita Holmes

Coach – Mark Redden

Contributor – Crystal Davis

Region 1A West

Administrator – Stan Dunham

Coach – Kermit Nelson

Contributor – Dr. Scotty Dove

Region 2A East

Administrator – Dr. Stanley Waskiewicz

Coach – Jeff Smoot

Contributor – Craig Whittaker

Region 2A West

Administrator – John O’Neal

Coach – Bill Houseright and Tom Rife

Contributor – Gary Thompson

Region 5A North

Administrator – Bob Maxey

Coach – Buz Male

Contributor – Stan Parker

Region 5A South

Administrator – Ryan O’Meara

Coach – Hutch Hammond

Contributor – Lee Dodson

Region 6A North

Administrator – KT Lynch

Coach – Bruce Hanson

Contributor – Bill Clark

- Denied a request from Rappahannock County High School for VHSL to donate their third of the benefit game income to a specific cause
- Denied the appeal from William Byrd High School to move from 4A classification down to 3A classification based on projected enrollment numbers

Legislation

EMERGENCY:

27-4-1 & 53-3-1	CONTEST LIMITATIONS Rule CONTEST LIMITATIONS	Withdrawn
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FIRST VOTE

27-2-5	Coaches Education Requirements Reduces the period of completion from three to two years	Rec. 26-1-1
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28-A-5-3(4)	Scholarship Rule Interpretations Removes passing SOLs as criteria for eligibility	Rec. 28-0
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Items for Further Consideration or not brought forth from subcommittees

- SMAC “Recommendations for the Safety of Young Athletes: Addressing Year-Round Training”
- Football Scores Reporting – rSchool
- Requested Survey be sent to schools regarding Robotics
- State Quarterfinals in other sports was not moved forward by the Policy and Programs Committee
- Future legislation for review by region councils (first vote in December).

54-16-1 District Scheduling-Every school in a district must play all other schools within a three classification spread in regular season play in all sports. Schools are not required but may choose to play above the three-classification spread within their district.

54-16-2 Deviation from District Scheduling Requirement-by unanimous vote of all members, a district may request of the Executive Committee to deviate from the requirement in a district to play all other school within a three classification spread in regular season play in all sports.

- **Complimentary Registration for the Previous Year’s Host of the Ken Tilley Student Leaders Conference:**
Previous year’s host will be allotted 3 adults and 10 students to attend the following year’s conference provided that it nets a minimum of \$6,000.